EVOLUTION **OF TECHNOLOGY**

ZETA is a globally active solutions provider that supports pharmaceutical and biotech companies in bringing vital medicines – such as insulin, infusions, and cancer treatments – to market faster and more efficiently. As an innovation leader, we combine technical expertise with digital excellence, covering everything from planning and construction to automation and qualification of customized process systems. In addition, we take on full responsibility for complex projects as an EPCMV partner, drive digital transformation, and develop sustainable strategies for decarbonization.

ZETA Experience Program

Your tasks

- International experience and intercultural collaboration through a structured training program in India
- Development of problem-solving skills and the ability to adapt to new situations within diverse, international project teams
- Fundamentals of pharmaceutical, biotech and process plant engineering
- Introduction to biopharmaceutical production processes and regulated environments
- Basics of GMP, quality standards, safety and documentation principles
- Insights into automation, digital engineering and process system design
- Understanding of how engineering projects are structured, planned and executed
- An introduction to ZETA standards, processes and project-related workflows

Your profile

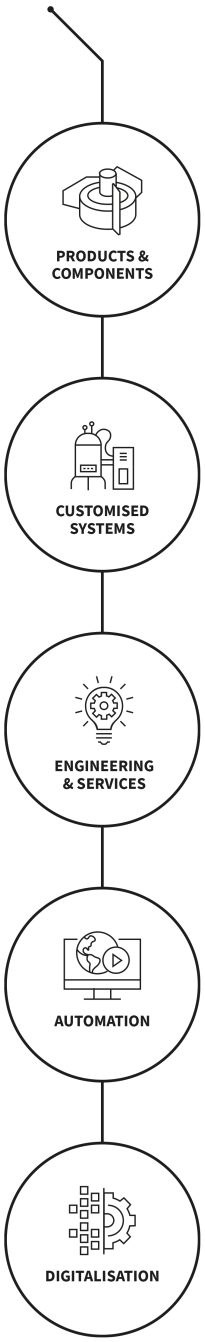
- You have a technical educational background suited to our industry, e.g. from a technical college, university of applied sciences or university
- You would like to build or further develop your technical foundation in an international training environment
- You are available for the full 3-month program duration and willing to participate actively in all training modules
- You are confident communicating in English in an international setting
- You are curious, reliable and enjoy intercultural collaboration in project business
- You meet the travel, visa and availability requirements for participation in the program
- You have already completed your military or community service
- You are motivated to gain international experience and explore the world of biopharmaceutical engineering

What the ZETA Experience Program includes:

The program is designed as a structured fellowship-based training experience.

The ZETA Experience Program is an intensive 3-month training program for selected fellowship recipients. As a ZETA Fellow, you will gain practical insights into biopharmaceutical production processes, engineering standards, automation, quality requirements and project execution at the ZETA India Experience Center in Bangalore, India. Participation is based on a fellowship agreement and not on an employment contract

- Start: 02/2027
- Duration: 3 months
- Monthly amount up to PLN 6,600.00 for the duration of the program
- Travel arrangements as well as travel and accommodation costs covered by the fellowship provider
- ZETA takes over the complete visa process, including all visa costs
- Support with arranging health and accident insurance for the program duration; the insurance costs are to be borne by the Fellow



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- Guidance from an experienced mentor from the Engineering team
- Depending on business needs and mutual interest, subsequent employment with ZETA or an affiliated ZETA Group company may be discussed separately after completion of the program

Important note: Participation as a ZETA Fellow is based exclusively on a fellowship agreement. The program does not constitute an employment relationship, and any potential subsequent employment would require a separate employment agreement.

Are you ready to gain international experience and take your first step into biopharmaceutical engineering?

We look forward to receiving your application.

Apply now and become part of the ZETA-Team!